

Curriculum Vitae

Arne Hermans

Career Synthesis

Arne started his career as a corporate real estate Attorney at Eubelius with a particular expertise in legal matters affecting REITs and private and listed real estate companies. He has been heavily involved in the preparation and implementation of the Belgian regulations on REITs and assisted numerous real estate companies in M&A, ECM & DCM transactions. In 2015, Arne joined Xior Student Housing, the first and sole listed REIT in Europe focusing on student housing. As Chief Investment Officer & Compliance Officer, he was part of the Executive Management. He was responsible for preparing the company's IPO and supported the company's growth towards a portfolio of ca. 1,000 MEUR in Belgium and the Netherlands.



In 2019, Arne pursued his own entrepreneurial activities and in 2020 he founded Diggit StudentLife where he is CEO. Diggit StudentLife is active in various aspects of student housing. Diggit manages a student housing portfolio for third parties in Flanders and Brussels of around 1,200 units, with a clear focus on future proofing, well-being and connectivity. Diggit provides assistance to various public and private parties in the context of student housing projects and other related challenges. Diggit is also responsible, together with Stadim, for the publication of the "Kotkompas", the reference market report on Belgian student housing.

Other activities

- Seminars on student housing as Guest Lecturer and member of the student's "Investment Committee" at Kulak ("Opleiding Vastgoedkunde" & "Young Professionals Program Vastgoedkunde") (since 2016)
- Seminar on Corporate Real Estate Transactions at Kulak (2013-2022)
- Various seminars on the REIT-sector (2010-2018)
- Owner at Vinostelli BV | feelgoodwines® for feel good moments - Entrepreneurial venture, supporting the family wine business, also by fostering the online business

Studies

- Executive Programme en Immobili er, Solvay Brussels (2012)
- Financial and Managerial Accounting, Boston University Brussels (2009)
- Master in Marketing Management, Vlerick Management School (2008)
- Law degree, University of Brussels (VUB) (2007)
- Wine and Spirit Education Trust, Level 3, Wine Wise Antwerp (2020)

Publications

- Diggit & Stadim, *Kotkompas* – yearly report on Belgian student housing (since 2020)
- Hermans A., *feel good, de G-spot van Geluk*, Bibliodroom, 2020, 180 p. This book pragmatically outlines the five factors that play a role in finding happiness.
- Various legal publications on real estate transactions and Belgian REITs

Awards

- CIB Real Estate Award – Vastgoedbelofte van het jaar (2022)
- Expertise Real Estate Young Potential Award (2015)

Personal & interests

- Sports (running, martial arts)
- Reading & music
- Wine & dine
- Family time with wife and two kids